

REQUEST FOR PROPOSAL

RFP REFERENCE NO: GMA/002/18

PANEL OF ATTORNEYS TO ASSIST THE COMPLIANCE & LEGAL UNIT OF GAUTRAIN MANAGEMENT AGENCY

The GMA seeks:

To appoint a panel of attorneys to assist Gautrain Management Agency's (GMA) Compliance and Legal Unit in providing necessary legal support in public private partnerships, structured finance transactions, corporate law and corporate finance transactions, public law, construction and engineering law, intellectual property law, labour law, commercial law, environmental law, as well as litigation relating to all services specified on as and when required.

DATE OF ISSUE:	24 August 2018
COMPULSORY BRIEEFING SESSION:	NONE
CLOSING DATE FOR QUESTIONS	12 September 2018
CLOSING DATE FOR TENDER SUBMISSION:	14 September 2018
CLOSING TIME:	11H00



CONTENTS

GAUTRAIN MANAGEMENT AGENCY – REQUEST FOR PROPOSAL

	Page
Acronyms	5
Definitions	5
Interpretations	7
RFP PART A	
Introduction	8
RFP Objectives	9
Indicative project timetable	9
Submission of tenders	10
Rules governing this RFP and the Tendering Process	
Application of rules	11
REQUEST FOR PROPOSAL	
Status	11
Accuracy	11
Additions and amendments to RFP	12
Representations	12
Confidentiality	12
Communication during the tender process	
Requests for clarification and further information	13
Unauthorized communications	13
Improper assistance, fraud and corruption	14
Anti-competitive conduct	14
Late Tenders	15
Tender documents	
Bidders Responsibilities	16
Complaints about the tendering process	15
Conflict of interest	15



BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLIANCE & LEGAL UNIT OF THE GMA Preparation of tenders	16
Illegible content, alterations and erasures	17
Obligation to notify errors	17
Responsibility for tendering costs	17
Disclosure of tender contents and tender information	17
Use of tenders	18
Period of validity	18
Status of tender	18
Tender Response	
Compliance with Specification	19
General	19
Alternative tender	20
Innovative Solutions	20
Contract Disclosure Requirements	
Disclosure of information	21
Trade secrets	21
Unreasonable disadvantage	21
Evaluation of tenders	21
Evaluation process	21
Evaluation criteria format	22
Functionality evaluation	23
Price evaluation	23
B-BBEE valuation	24
Clarification of tenders	24





BID NO: GMA		PANEL OF ATTORNEYS TO ASSIST THE COMPLIANCE & LEGAL UNIT OF THE GMA with Bidders	25
	Best and fi	inal offers	25
Succ	essful Tend	lers	
	No legally	binding contract	26
	Pre-contro	actual negotiations	26
	No obligat	tion to enter into contract	26
Addi	itional rules		26
Bidd	er Warranti	es	27
GMA	A's Rights		27
Gov	erning Law	S	28
Inco	nsistency		28
RFP PA	rt b – tend	er terms of reference	29
RFP PA	rt c – bidd	DERS DECLARATION AND RESPONSE	51
CSD	Ce	entral Supplier Database report	54
SBD1	Bic	Iding submission	55
SBD 3.1	Pric	cing Schedule	57
SBD 4	De	claration of Interest	59
SBD 6.1	Pre	eferential Points Claim Form	64
SBB 7.2	Сс	ontract Form – Rendering of Services	70
SBD 8	De	claration of Bidders Past SCM practices	72
SBD 9	Ce	ertificate of Independent Bid Determination	75
SHE	Sat	fety, Health and Environment	78
RFP PA	rt - d Sui	PPLIER CODE OF CONDUCT	80
CHECK	LIST		89





- AG Auditor General
- CPIX Consumer Price Index
- CV Curriculum Vitae
- GMA Gautrain Management Agency
- HDI Historical Disadvantaged Individual
- MEC Member of the Executive Council
- OCD2 Operating Commencement Date 2
- P.a. Per annum
- PFMA Public Finance Management Act
- PPPFA Preferential Procurement Policy Framework Act
- PSP Professional Service Provider
- RFP Request for Proposal
- SARS South African Revenue Service
- SBD Standard Bidding Document
- CSD Central Supplier Database
- SCM Supply Chain Management
- SMME Small, Medium and Micro Enterprise
- SP Service Provider
- TA Technical Assistance
- TOR Specification as provided in RFP Part B (terms of reference)

DEFINITIONS

In this Request for Proposal, unless a contrary intention is apparent:

Business Day means a day which is not a Saturday, Sunday or public holiday.



BID NO: GMA/002/18PANEL OF ATTORNEYS TO ASSIST THE COMPLIANCE & LEGAL UNIT OF THE GMABid means a written offer in a prescribed or stipulated form lodged by a Bidder in response to an

invitation in this Request for Proposal, containing an offer to provide goods, works or services in accordance with the Specification as provided in RFP Part B.

Closing Time means the time, specified as such under the clause "Indicative Timetable" of this RFP Part A, by which Tenders must be received.

Evaluation Criteria means the criteria set out under the clause "Evaluation Criteria Format" of this RFP Part A.

GMA means the Gautrain Management Agency; a PFMA Schedule 3(C) listed Provincial Public Entity, established in terms of the GMA Act No. 5 of 2006.

Intellectual Property Rights includes copyright and neighbouring rights, and all proprietary rights in relation to inventions (including patents) registered and unregistered trademarks (including service marks), registered designs, confidential information (including trade secrets and know how) and circuit layouts, and all other proprietary rights resulting from intellectual activity in the industrial, scientific, literary or artistic fields.

Member means an employee of the GMA.

Proposed Contract means the agreement including any other terms and conditions contained in or referred to in this RFP that may be executed between the GMA and the successful Bidder.

Request for Proposal or **RFP** means this document (comprising each of the parts identified under RFP Part A, Part B, Part C and Part D) including all annexure and any other documents so designated by the GMA.

Services means the services required by the GMA, as specified in this RFP Part B.

Specification means any specification or description of the GMA's requirements contained in this RFP Part B.

State means the Republic of South Africa.

Statement of Compliance means the statement forming part of a Tender indicating the Bidders compliance with the Specification.

Bidder means a person or organisation that submits a Bid. **Website** means the website administered by GMA located at <u>www.gautrain.co.za/gma</u>

Tendering Process means the process commenced by the issuing of this Request for Proposal and concluding upon formal announcement by the GMA of the selection of a successful Bidder(s) or upon the earlier termination of the process.



BID NO: GMA/002/18PANEL OF ATTORNEYS TO ASSIST THE COMPLIANCE & LEGAL UNIT OF THE GMAINTERPRETATIONS

In this RFP, unless expressly provided otherwise:

A reference to:

- (a) "includes" or "including" means includes or including without limitation; and
- (b) "R" or "Rands" is a reference to the lawful currency of the Republic of South Africa.





RFP - PART A

INTRODUCTION

- 1. The Gautrain Management Agency (GMA) is a PFMA Schedule 3(C) listed provincial public entity which has been established in terms of the GMA Act No. 5 of 2006. The GMA is substantially funded from the Provincial Revenue Fund in order to carry out the following strategic objectives:
 - Assist the Gauteng Provincial Government (GPG) in implementing Gautrain and achieving the Project's objectives.
 - Act on behalf of GPG in managing the relationship between Province and the Concessionaire in terms of the Concession Agreement and ensure that the interests of Province are protected.
 - Enhance the integration of Gautrain with other transport services and Public Transport Plans.
 - Promote and maximise the Socio-Economic Development and B-BBEE objectives of the GPG in relation to Gautrain.
 - Liaise with and promote co-operation between government structures in all three spheres of Government in relation to Gautrain.
 - Liaise with persons having an interest in the project.
 - Manage assets relating to Gautrain and promote their preservation and maintenance.
 - Manage the finances of the Gautrain Project and the financial securities provided by the Concessionaire.
 - Monitor the policy and legislative environment of the Gautrain Project
- 2. The Bombela Concession Company (RF) (Pty) Ltd (BCC or the Concessionaire) entered into a Concession Agreement with the Gauteng Province (Province) for the design, partial finance, construction, operation, and maintenance of the Gautrain Rapid Rail Link until 27 March 2026. The Operations Commencement Date (OCD) 1 started on 08 June 2010 for the section between Sandton station and ORTIA station. Extended Phase (EP) 1 services commenced on 02 August 2011 between Hatfield and Rosebank stations. The Operations Commencement Date 2 services commenced on 07 June 2012 between Rosebank and Park stations, in so doing providing a complete service between Park and Hatfield stations. At the end of the concession period, the Concessionaire shall transfer the Gautrain System to the GMA.
- The GMA is inviting responses to this Request for Proposal (reference number GMA/002/18) in order to appoint a suitably qualified and experienced service provider to provide Panel of Attorneysto the GMA as specified in this RFP PART B – Specification.



4. The appointment of a successful service provider is subject to conclusion of a service level agreement between the GMA and the service provider.

RFP OBJECTIVES

5. The objective of the tender is to find suitable and competent service providers to be on the panel of attorneys to assist Compliance & Legal Unit of the GMA.

INDICATIVE PROJECT TIMETABLE

ACTIVITY	DATE
Issue of RFP	24 August 2018
Briefing Session	None
Closing Date and Time	14 September 2018 at 11H00
Intended completion of evaluation of tenders	23 November 2018
Intended formal notification of successful Bidders	30 November 2018
Effective date of contract	03 December 2018

*This timetable is provided as an indication of the timing of the tender process. It is indicative only and subject to change by the GMA. Bidders are to provide proposals that will allow achievement of the intended commencement date.





SUBMISSION OF TENDERS

Hardcopy Submission (Compulsory)

Proposal Submission	Bid documents must be secured together preferably bound or contained in a lever arch file
Physical Address of Tender Box	44 Grand Central Boulevard, Grand Central Midrand (Off R101 Old Johannesburg Road)
Hours of access to Tender Box	Between 07:00 and 17:00 (Weekdays only)
Information to be marked on package containing Tender	Gautrain Management Agency Attention: Supply Chain Management Unit RFP Ref. No. GMA/002/18 Name of Bidder

Electronic Submission (Additional)

E-mail Address	tenderenquiries@Gautrain.co.za
Access restrictions	Mailbox will expire at 11H00, 14 September 2018

- 6. Bidders are to provide one (1) original and three (3) hard copies of the Bidders Response (Bid).
- 7. Bidders must also include an electronic copy of the Bidders Response for each proposal in PDF or Microsoft Office 2007 format in the hardcopy submission. All responses must be submitted in a sealed envelope in accordance with the conditions of Tendering and on the official forms included in this document.
- 8. All documents must be virus checked by the Bidder before lodgement. In this case of inconsistency between the electronic and hardcopy submissions, the hardcopy submission will prevail.
- 9. All enquiries related to this RFP must be sent to tenderenguiries@Gautrain.co.za.



RULES GOVERNING THIS RFP AND THE TENDERING PROCESS

APPLICATION OF RULES

- 10. Participation in the tender process is subject to compliance with the rules contained in this RFP Part A.
- 11. All persons (whether or not a Participant in this tender process) having obtained or received this RFP may only use it, and the information contained therein, in compliance with the rules contained in this RFP Part A.
- 12. All Bidders are deemed to accept the rules contained in this RFP Part A.
- 13. The rules contained in this RFP Part A apply to:
 - a. The RFP and any other information given, received or made available in connection with this RFP, and any revisions or annexure;
 - b. the Tendering Process; and
 - c. any communications (including any briefings, presentations, meetings and negotiations) relating to the RFP or the Tendering Process.

REQUEST FOR PROPOSAL

STATUS OF REQUEST FOR PROPOSAL

- 14. This RFP is an invitation for service provider/s to submit a proposal(s) for the provision of the services as set out in the Specification contained in this RFP Part B. Accordingly, this RFP must not be construed, interpreted, or relied upon, whether expressly or implied, as an offer capable of acceptance by any person(s), or as creating any form of contractual, promissory or other rights.
- 16. Whilst all due care has been taken in connection with the preparation of this RFP, the GMA makes no representations or warranties that the content in this RFP or any information communicated to or



15. No binding contract or other understanding for the supply of the Services will exist between the GMA and any Bidder unless and until the Agency has executed a formal written contract with the successful Bidder.

ACCURACY OF REQUEST FOR PROPOSAL

provided to Bidders during the Tendering Process is, or will be, accurate, current or complete. The GMA, and its officers, employees and advisors will not be liable with respect to any information communicated which is not accurate, current or complete.

- 17. If a Bidder finds or reasonably believes it has found any discrepancy, ambiguity, error or inconsistency in this RFP or any other information provided by the GMA (other than minor clerical matters), the Bidder must promptly notify the Agency in writing (by e-mail to the address tenderenquiries@Gautrain.co.za) of such discrepancy, ambiguity, error or inconsistency in order to afford the GMA an opportunity to consider what corrective action is necessary (if any).
- 18. Any actual discrepancy, ambiguity, error or inconsistency in this RFP or any other information provided by the GMA will, if possible, be corrected and provided to all Bidders without attribution to the Bidder who provided the written notice.

ADDITIONS AND AMENDMENTS TO THE RFP

- 19. The GMA reserves the right to change any information in, or to issue any addendum to this RFP before the Closing Time. The GMA and its officers, employees and advisors will not be liable in connection with either the exercise of, or failure to exercise this right.
- 20. If the GMA exercises its right to change information in terms of clause 22, it may seek amended Tenders from all Bidders.

REPRESENTATIONS

21. No representations made by or on behalf of the GMA in relation to this RFP will be binding on the GMA unless that representation is expressly incorporated into the contract ultimately entered into between the GMA and the successful Bidder.



CONFIDENTIALITY

22. All persons (including all Bidders) obtaining or receiving this RFP and any other information in connection with this RFP or the Tendering Process must keep the contents of the RFP and other such information confidential, and not disclose or use the information except as required for the purpose of developing a proposal in response to this RFP.

COMMUNICATIONS DURING THE TENDERING PROCESS

REQUESTS FOR CLARIFICATION OR FURTHER INFORMATION

- 23. All communication and attempts to solicit information of any kind relative to this tender should be in writing and channelled to the Supply Chain Management Unit via email to: tenderenguiries@Gautrain.co.za.
- 24. Any communication by a Bidder to the GMA will be effective upon receipt by the SCM Unit (provided such communication is in the required format).
- 25. The GMA has restricted the period during which it will accept questions or requests for further information or clarification and reserves the right not to respond to any enquiry or request, irrespective of when such enquiry or request is received.
- 26. Except where the GMA is of the opinion that issues raised apply only to an individual Bidder, questions submitted and answers provided will be made available to all Bidders by e-mail, as well as on the GMA's website without identifying the person or organisation which submitted the question.
- 27. In all other instances, the GMA may directly provide any written notification or response to a Bidder by email to the address of the Bidder (as notified by the Bidder to the SCM Unit).
- 28. A Bidder may, by notifying the SCM Unit in writing, withdraw a question submitted in accordance with clause 30, in circumstances where the Bidder does not wish the GMA to publish its response to the question to all Bidders.

UNAUTHORISED COMMUNICATIONS

29. Bidders may not contact (including promotional or advertising activities) any GMA staff or Advisors of GMA except through the channel in clause 21 above on any matter pertaining to the bid from the time when the bid is advertised to the time the bid is awarded. Communicating with any GMA staff or Advisors of GMA except through the channel in clause 21 above will be perceived as an effort by a bidder to influence bid evaluation, bid comparisons or bid award decisions in any manner, and will result in rejection of the bid concerned. Nothing in this clause is intended to prevent communications



with staff of, or advisors of the GMA to the extent that such communications do not relate to this RFP or the Tendering Process.

30. Bidders must not otherwise engage in any activities that may be perceived as, or that may have the effect of, influencing the outcomes of the Tendering Process in any way.

IMPROPER ASSISTANCE, FRAUD AND CORRUPTION

- 31. Bidders may not seek or obtain the assistance of employees, contractors or advisors of the GMA in the preparation of their tender responses, except where contractors or advisors are participating in the tender in which case the Bidder must disclose such participation in its tender by declaring their possible interest or conflict in the relevant SBD 4 form.
- 32. The GMA may in its absolute discretion, immediately disqualify a Bidder that it believes has sought or obtained such improper assistance.
- 33. Bidders are to be familiar with the implications of contravening the Prevention and Combating of Corrupt Activities Act, No. 12 of 2002 and any other relevant legislation.
- 34. Bidders are encouraged to stop crime at the GMA in its tracks and report it anonymously to the following number: 0800 6 FRAUD/0800 637 283.

ANTI-COMPETITIVE CONDUCT

- 35. Bidders and their respective officers, employees, agents and advisors must not engage in any collusion, anti-competitive conduct or any other similar conduct in respect of this Tendering Process with any other Bidder or any other person(s) in relation to:
 - a. The preparation or lodgement of their Tender
 - b. the evaluation and clarification of their Tender; and
 - c. the conduct of negotiations with the GMA.
- 36. For the purposes of clause 38, collusion, anti-competitive conduct or any other similar conduct may include disclosure, exchange and clarification of information whether or not such information is confidential to the GMA or any other Bidder or any other person or organisation.

37. In addition to any other remedies available to it under law or contract, the GMA may, in its absolute discretion, immediately disqualify a Bidder that it believes has engaged in any collusive, anticompetitive conduct or any other similar conduct during the entire Tendering Process.

COMPLAINTS ABOUT THE TENDERING PROCESS

- 38. Any complaint about the RFP or the Tendering Process must be submitted to the SCM Unit in writing, (preferably by email), immediately upon the cause of the complaint arising or becoming known to the Bidder.
- 39. The written complaint must set out:
 - a. The basis for the complaint, specifying the issues involved;
 - b. how the subject of the complaint affect the organisation or person making the complaint;
 - c. any relevant background information; and
 - d. the outcome desired by the person or organisation making the complaint.
- 40. If the matter relates to the conduct of an official, employee or advisor of the GMA, the complaint should be addressed in writing marked for the attention of the Chief Executive Officer of the GMA, and delivered to the physical address of the GMA, as notified.

CONFLICT OF INTEREST

- 41. A Bidder must not, and must ensure that its officers, employees, agents and advisors do not place themselves in a position that may give rise to actual, potential or perceived conflict of interest between the interests of the GMA and/or the Gauteng Provincial Government and the Bidders interests during the Tender Process.
- 42. The Bidders Response in this RFP Part C requires the Bidder to provide details of any interests, relationships or clients which may or do give rise to a conflict of interest in relation to the supply of the services under any contract that may result from this RFP.
- 45. Tenders must belodged by the ClosingDate and Time. Where a tender document is not in the tender box at the time of the bid closing, such a bid document will be regarded as a late bid. Late bids will not be accepted or considered.



- 43. If the Bidder submits its Tender and a subsequent conflict of interest arises, or is likely to arise, which was not disclosed in the Tender, the Bidder must notify the GMA immediately in writing of that conflict.
- 44. The GMA may immediately disqualify a Bidder from the Tendering Process if the Bidder fails to notify the GMA of the conflict as required.

LATE TENDERS

- 46. Tenders lodged after the Closing Time or lodged at a location or in a manner that is contrary to that specified in this RFP will be disqualified from the Tendering Process and will be ineligible for consideration.
- 47. The determination of the GMA as to the actual time that a Tender is lodged is final. Subject to clause 49, all Tenders lodged in the Tender Box after the Closing Time will be recorded by the GMA and will only be opened for the purposes of identifying a business name and address of the Bidder. The GMA will inform a Bidder whose Tender was lodged after the Closing Time of its ineligibility for consideration. The general operating practice is for the late tender to be returned within 5 (Five) working days of receipt or within 5 (Five) working days after determination not to accept a late tender.

TENDER DOCUMENTS

BIDDERS RESPONSIBILITIES

- 51. Bidders are responsible for:
 - a. Examining this RFP and any documents referenced or attached to this RFP and any other information made or to be made available by the GMA to Bidders in connection with this RFP;
 - b. fully informing themselves in relation to all matters arising from this RFP, including all matters regarding the GMA's requirements for the provision of the Services;
 - c. ensuring that their Tenders are accurate and complete;
 - d. making their own enquiries and assessing all risks regarding this RFP, and fully considering and incorporating the impact of any known and unknown risks into their Tender;
 - e. ensuring that they comply with all applicable laws in regards to the Tendering Process particularly as specified by National Treasury Regulations, Guidelines, Instruction Notes and Practice Notes and other relevant legislation as published from time to time in the Government Gazette;
 - f. submitting an Original Valid Tax Clearance Certificate and all other returnable documents as listed on the Checklist; and

g. Failure to provide the required information could result in disqualification of the bidder.

PREPARATION OF TENDERS

- 52. Bidders must ensure that:
- a. Their Tender is submitted in the required format as stipulated in this RFP Part A; and
- b. all the required information fields in RFP Part C are completed in full and contain the information requested by the GMA.

Note to Bidders: The GMA may in its absolute discretion reject a Tender that does not include the information requested.

53. Unnecessarily elaborate responses or other presentations beyond that which is sufficient to present a complete and effective tender proposal are not desired or required. Elaborate and expensive visual and other presentation aids are not necessary.

ILLEGIBLE CONTENT, ALTERATION AND ERASURES

- 54. Incomplete Tenders may be disqualified or evaluated solely on information contained in the Tender.
- 55. The GMA may disregard any content in a Tender that is illegible and will be under no obligation whatsoever to seek clarification from the Bidder.
- 56. The GMA is entitled to amend any bid conditions, validity period, specifications, or extend the closing date of bids before the closing date. All bidders, to whom the bid documents have been issued, will be advised in writing of such amendments in good time.

OBLIGATION TO NOTIFY ERRORS

57. Amended bids may be sent, together with the original bid, in an envelope marked "Amendment to bid" and should be placed in the bid box before the closing date and time. An amendment bids without original bid document will not be considered.





RESPONSIBILITY FOR TENDERING COSTS

- 58. The Bidders participation or involvement in any stage of the Tendering Process is at the Bidders sole risk, cost and expense. The GMA will not be held responsible for, or pay for, any expense or loss that may be incurred by Bidders in relation to the preparation or lodgement of their Tender.
- 59. The GMA is not liable to the Bidder for any costs on the basis of any contractual, or promissory or restitutionary grounds whatsoever as a consequence of any matter relating to the Bidders participation in the Tendering Process, including without limitation, instances where:
- a. The Bidder is not engaged to perform under any contract; or
- b. the GMA exercises any right under this RFP or at law.

DISCLOSURE OF TENDER CONTENTS AND TENDER INFORMATION

- 60. All Tenders received by the GMA will be treated as confidential. The GMA will not disclose any Tender contents and Tender information, except:
- a. As required by law;
- b. for the purpose of investigations by other government authorities having relevant jurisdiction;
- c. to external consultants and advisors of the GMA engaged to assist with the Tendering Process; or
- d. for the general information of Bidders required to be disclosed as per National Treasury Regulations, Guidelines, Instruction Notes or Practice Notes.





USE OF TENDERS

- **61.** Upon submission in accordance with the requirements of submission of Tenders, all Tenders submitted become the property of the GMA. Bidders will retain all ownership rights in any intellectual property contained in the Tender.
- 62. Each Bidder, by submission of their Tender, is deemed to have licensed the GMA to reproduce the whole, or any portion, of their Tender for the purposes of enabling the GMA to evaluate the Tender.
- 63. Further, in submitting a Tender, the Bidder accepts that the GMA shall, in accordance with the requirements of Treasury Regulation No. 16A.6.3(d) and the National Treasury Instruction Note on Enhancing Compliance Monitoring and Improving Transparency and Accountability in Supply Chain Management, publish (on the internet or otherwise):
 - The names of all Bidders that submitted bids in relation to this RFP within 10 (Ten) working days after the closing date of this RFP, if the bid is above the threshold value of R500 000; and
 - b. on award of the bid, the name of the successful Bidder, the contract price, B-BBEE level of contribution status, the contract number and description of the contract awarded.

PERIOD OF VALIDITY

64. All Tenders received must remain valid and open for acceptance for a minimum of 180 (One hundred and eighty) days from the Closing Time. This period may be extended by written mutual agreement between the GMA and the Bidder.

STATUS OF TENDER

- 65. Each Tender constitutes an irrevocable offer by the Bidder to the GMA to provide the Services required and otherwise to satisfy the requirements of the Specification as set out in this RFP Part B.
- 66. A Tender must not be conditional on:
 - a. The Board approval of the Bidder or any related governing body of the Bidder being obtained;
 - b. the Bidder conducting due diligence or any other form of enquiry or investigation;





- c. the Bidder (or any other party) obtaining any regulatory approval or consent;
- d. the Bidder obtaining the consent or approval of any third party; or
- e. the Bidder stating that it wishes to discuss or negotiate any commercial terms of the contract.
- 67. The GMA may, in its absolute discretion, disregard any tender that is, or is stated to be, subject to any one or more of the conditions detailed above (or any other relevant conditions).
- 68. The GMA reserves the right to accept a Tender in part or in whole or to negotiate with a Bidder in accordance with the clause 88 (Unreasonable disadvantage) of this RFP Part A.

TENDER RESPONSE

COMPLIANCE WITH SPECIFICATION

- **69.** Under Part C of this RFP, a Bidder must submit a tabulated statement showing its level of compliance to the Specification contained in this RFP Part B.
- **70.** In particular, Bidders must state if they will not comply with the Specification, or will only comply with the Specification subject to conditions. Full details of the non-compliance (including the nature and extent of the non-compliance and any reasons for such non-compliance) must be stated in the space provided in the tabulated statement.
- 71. No response is required in respect of a particular section of the Specification where Bidders will comply with the Specification. Only sections that Bidders have not complied with, or will only comply with subject to conditions, should be noted in the tabulated statement.
- 72. The GMA is prepared to contemplate minor variations or departures from the Specification proposed by Bidders.
- 73. However, Bidders should note that significant or substantive variations or departures from the Specifications will not be viewed favourably unless the Bidder is able to clearly demonstrate to the satisfaction of the GMA the necessity for such variations or departures.

Note to Bidders: The GMA will assume that a Bidders Response complies in all relevant respects with the Specification unless the Bidder states otherwise. Failure to notify the GMA of any non-compliance may result in a Bidders Response being disregarded.

74. For the purposes of clauses 70,71 and 72:

GENERAL

75. Indefinite responses such as "noted", "to be discussed" or "to be negotiated" are not acceptable.



- **Yes/Complies** means that in all respects the Bidders Response meets or otherwise satisfies all specified outputs, characteristics or performance standards.
- Will comply subject to conditions means that the specified outputs, characteristics or performance standards can only be met by the Bidder subject to certain conditions.
- **No/Will not comply** means that the specified outputs, characteristics or performance standards is not met by the Bidders Response.
- **76.** Where the Bidder is unwilling to accept a specified condition, the non-acceptance must be clearly and expressly stated. Prominence must be given to the statement detailing the nonacceptance. It is not sufficient that the statement appears only as part of an attachment to the Tender, or be included in a general statement of the Bidders usual operating conditions.
- 77. An incomplete Tender may be disqualified or assessed solely on the information completed or received with the Tender.

ALTERNATIVE TENDER

- 78. A Bidder may submit an alternative proposal. An alternative proposal will only be accepted if:
- a. The Bidder also provides a conforming Bidders Response; and
- b. The alternative proposal is clearly identified as an "Alternative Tender".
- 79. An Alternative Tender may:
- a. Not comply with the Specifications for the relevant Services due to inherent design or capability in the operation of the Services; or
- b. Provide the Services in a manner different to that specified in this RFP Part B.

INNOVATIVE SOLUTIONS

- **80**. Bidders are encouraged to offer options or solutions which may, in an innovative way, contribute to the GMA's ability to carry out its operations in a more cost-effective manner.
- 81. These options or solutions may be related to:
- a. The outputs, functional, performance and technical aspects of the requirement; or
- b. Opportunities for more advantageous commercial arrangements.
- 82. Any such options or solutions will be considered by the GMA on a "commercial in confidence" basis if so requested by the Bidder.



- 83. Where a Bidder submits an offer which meets the requirements of this RFP in an alternative and practical manner, the Tender must also include any supplementary material (including such pricing and costing details as may be necessary to enable the GMA to fully assess the financial impact of the alternative proposal), which demonstrates in detail that such an alternative will fully achieve and/or exceed all the specified requirements, together with references as to why the additional features may be advantageous.
- 84. The GMA reserves the right to consider such offers on their merits or not to consider them at all.

CONTRACT DISCLOSURE REQUIREMENTS

DISCLOSURE OF INFORMATION

- 85. The Conditions of Tendering include a provision for the disclosure of contract information (refer to this RFP Part A dealing with "Use of Tenders").
- **86.** If a Bidder wishes to withhold the disclosure of specific contract information, the Bidder must clearly outline how the release of this information will expose trade secrets, business strategy or unique methodologies that may expose the business unreasonably to disadvantage.

TRADE SECRETS

- 87. In considering whether specific information should be categorised as a trade secret, Bidders' should assess:
- a. The extent to which it is known outside of the Bidders business;
- b. the extent to which it is known by the persons engaged in the Bidders business;
- c. any measures taken to guard its secrecy;
- d. its value to the Bidders business and to any competitors;
- e. the amount of money and effort invested in developing the information; and
- f. the ease or difficulty with which others may acquire or develop this information.

UNREASONABLE DISADVANTAGE

- **88.** In determining whether disclosure of specific information will expose a Bidders business unreasonably to disadvantage, the following should be considered:
- 91. Without limiting the GMA's rights in the RFP, the GMA may at any time during the T endering Process choose to:



- a. Whether the information is generally available to competitors; and
- b. Whether it could be disclosed without causing substantial harm to the competitive position of the business.

The GMA will consider these applications in the Tender evaluation and negotiations (if any) with Bidders.

EVALUATION OF TENDERS

EVALUATION PROCESS

- 89. Following the Closing Time, the GMA intends to evaluate the Tenders received.
- **90**. Tenders will be evaluated against the Evaluation Criteria specified under the section "Evaluation Criteria Format".
- a. Shortlist one or more Bidders; and
- b. accept one or more of the Tenders.
- 92. Unless the Evaluation Criteria explicitly require, the GMA may, but is not in any way bound to, shortlist, to select as successful, or to accept the Tender offering the lowest price.
- 93. Should the GMA choose to include a short listing stage in its evaluation process, the GMA is not, at any time, required to notify Bidders or any other person or organisation interested in submitting a Tender.
- 94. A Bidders Response will not be deemed to be unsuccessful until such time as the Bidder is formally notified of that fact by the GMA. The commencement of negotiations by the GMA with one or more other Bidders is not to be taken as an indication that any particular Bidders Response has not been successful.

EVALUATION CRITERIA FORMAT

95. The evaluation criteria is weighted to reflect the importance of project requirements noted in the Specifications:

- 96. In evaluating Bidders Responses, the GMA will have regard to:
- a. Specific evaluation criteria identified in the list below;
- b. the overall value for money proposition presented in the Bidders Response; and
- c. particular weighting assigned to any or all of the evaluation criteria specified below.



- **97.** For the purposes of this RFP clause 98, 'value for money' is a measurement of financial and nonfinancial factors, including:
- a. Quality levels; and
- b. performance standards.
- 98. Value for money will be assessed on a 'whole of life' basis (including the transitioning-in, the contract term and the transitioning-out phases of the relationship between the GMA and a Bidder), with a view to long-term sustainability of the value for money proposition and with a focus on ensuring that value for money outcomes are promoted and protected following the conclusion of any contract that may result from this RFP.
- 99. Administrative compliance will be determined in accordance with the conditions listed in this RFP.
- 100. The evaluation criteria will be in line with the PPPFA, 2000 (Act No. 5 of 2000) and Preferential Procurement Regulations 2017.
- 101. Evaluation will be based on a point system and three-stage evaluation process. As a prerequisite, a bid must comply with the requirements of the bid solicitation and meet the prequalification requirements before being evaluated further to next stage. The minimum threshold

of the functionality evaluation criteria must also be met in order for the bid to be declared responsive and qualify to the next evaluation stage.

102. The value of this bid is estimated to be below R 50,000,000 and therefore the 80/20 preference point system shall apply. The following is the weighting awarded for each element, and the threshold score.

Evaluation element	Weighting	Threshold score
Technical proposal (Functionality) for Large Enterprise	100	75 Points
Technical proposal (Functionality) for Exempt Micro-Enterprise & Qualifying Small Enterprises	100	75 Points
Evaluation element	Weighting	Threshold score
B-BBEE proposal	20	N/A
Price proposal	80	N/A

Total 100	
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FUNCTIONALITY EVALUATION

- 103. The evaluation criteria for measuring functionality, and the weighting attached to each criterion is detailed in Part B of the RFP document, Paragraph 5 of Terms of Reference. Failure to provide adequate information for evaluation of the criteria listed below will at least result in minimal subjective consideration and may result in loss of points.
- 104. A minimum threshold for functionality is based on meeting the suppliers' reseller or partner status. Bids that do not meet this threshold in each section will automatically be disqualified from further evaluation.
- **105.** Thereafter, only the qualifying bids will be evaluated in terms of the 80/20 preference point system, where a maximum of 80 points are allocated for price and a maximum of 20 points are allocated in respect of the level of B-BBEE contribution of the bidder.

PRICE EVALUATION

106. Price points will be calculated on the total price proposed solution as per terms of reference.





B-BBEE EVALUATION

- 107. Twenty (20) points are allocated. B-BBEE rating certificates and affidavits signed under oath are applicable and points allocated in terms of the BBBEE Codes of Good Practice guideline as indicated in the following table.
- **108**. Bidders must submit valid BBBEE Certificates and affidavits signed under oath which will be verified.

B-BBEE Status Level of Contributor	Number of points
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTION

109. The preference points claimed by each bidder for attaining the B-BBEE Status Level of Contributor will be allocated to each qualifying bid when determining the total bid score under the preference points system. The points scored by a bidder in respect of the level of B-BBEE contribution contemplated in the table above will be added to the points scored for price.

CLARIFICATION OF TENDERS

110. The GMA may seek clarification from and enter into discussions with any or all of the Bidders in relation to their Tender. The GMA may use such information in interpreting the Tender and evaluating the cost and risk in accepting the Tender. Failure to supply clarification to the satisfaction of the GMA may render the Tender liable to disqualification.

111. The GMA is under no obligation to seek clarification of anything in a Tender and reserves the right to disregard any clarification that the GMA considers to be unsolicited or otherwise impermissible in accordance with the rules set out in this RFP.

DISCUSSION WITH BIDDERS

- 112. The GMA may elect to engage in detailed discussions with any one or more Bidders, with a view to maximising the benefits of this RFP as measured against the evaluation criteria and in fully understanding a Bidders offer.
- 113. In its absolute discretion, the GMA may invite some or all Bidders to give a presentation to the GMA in relation to their submissions, that may include a demonstration of software, programs or unique methodologies proposed, if applicable.
- 114. The GMA is under no obligation to undertake discussions with, or to invite any presentations from Bidders.
- 115. In addition to presentations and discussions, the GMA may request some or all Bidders to:
- a. Conduct a site visit, if applicable;
- b. provide references or additional information; and/or
- c. make themselves available for panel interviews.







BEST AND FINAL OFFERS

- 116. Bidders or where the Tendering Process involves a short listing process, shortlisted Bidders may be invited by the GMA to submit a best and final offer in relation to all or certain aspects of their respective Tenders.
- 117. The GMA is under no obligation to give Bidders the opportunity to submit a best and final offer. If the GMA chooses to give Bidders the opportunity to submit a best and final offer, it is under no obligation to give notification before the Closing Time that such opportunity will be given.
- 118. Notwithstanding the possibility that the GMA may give Bidders the opportunity to submit a best and final offer, Bidders should be aware that the GMA will, in conducting its evaluation of Tenders, rely on all information (including all representations) contained in such Tenders. Bidders are therefore encouraged to submit their best and final offers in the first instance.

SUCCESSFUL TENDERS

NO LEGALLY BINDING CONTRACT

119. Selection as a successful Bidder does not give rise to a contract (express or implied) between the successful Bidder and the GMA for the supply of the Services. No legal relationship will exist between the GMA and a successful Bidder for the supply of the Services until such time as a binding contract is executed by them.

PRE-CONTRACTUAL NEGOTIATIONS

- 120. The GMA may, in its absolute discretion, decide not to enter into pre-contractual negotiations with a successful Bidder.
- 121. A Bidder is bound by its Tender and all other documents forming part of the Bidders Response and, if selected as a successful Bidder, must enter into a contract on the basis of the Tender without negotiation.

NO OBLIGATION TO ENTER INTO CONTRACT

122. The GMA is under no obligation to appoint a successful Bidder or Bidders (as the case may be), or to enter into a contract with a successful Bidder or any other person, if it is unable to identify

a Tender that complies in all relevant respects with the requirements of the GMA, or if due to changed circumstances, there is no longer a need for the Services requested, or if funds are no longer available to cover the total envisaged expenditure. For the avoidance of any doubt, in these circumstances the GMA will be free to proceed via any alternative process.

123. The GMA may conduct a debriefing session for all Bidders (successful and unsuccessful). Attendance at such debriefing session is optional.

ADDITIONAL RULES

- 124. It is a condition of the tendering process that Bidders will be required to complete all the forms annexed to this RFP Part C.
- 125. A Bidder who does not submit all the information as required by the GMA will be disqualified from the Tendering Process.

BIDDER WARRANTIES

126. By submitting a Tender, a Bidder warrants that:

- a. In lodging its Tender it did not rely on any express or implied statement, warranty or representation, whether oral, written, or otherwise made by or on behalf of the GMA, its officers, employees, or advisers other than any statement, warranty or representation expressly contained in the RFP;
- b. it did not use the improper assistance of GMA employees or information unlawfully obtained from the GMA in compiling its Tender;
- c. it is responsible for all costs and expenses related to the preparation and lodgement of its Tender, any subsequent negotiation, and any future process connected with or relating to the Tendering Process;
- d. it otherwise accepts and will comply with the rules set out in this RFP; and
- e. it will provide additional information in a timely manner as requested by the GMA to clarify any matters contained in the Tender.





GMA'S RIGHTS

- 127. Notwithstanding anything else in this RFP, and without limiting its rights at law or otherwise, the GMA reserves the right, in its absolute discretion at any time, to:
- a. Cease to proceed with, or suspend the Tendering Process prior to the execution of a formal written contract;
- b. alter the structure and/or the timing of this RFP or the Tendering Process;
- c. vary or extend any time or date specified in this RFP for all or any Bidder or other persons;
- d. terminate the participation of any Bidder or any other person in the Tendering Process;
- e. require additional information or clarification from any Bidder or any other person or provide additional information or clarification;
- f. call for new Tenders;
- g. reject any Tender received after the Closing Time;
- i. consider and accept or reject any alternative tender.

GOVERNING LAWS

- 128. This RFP and the Tendering Process is governed by the laws applying in the Republic of South Africa.
- 129. Each Bidder must comply with all relevant laws in preparing and lodging its Tender and in taking part in the Tendering Process.
- 130. All tenders must be completed using the English language and all costing must be in South African Rands.

h. reject any Tender that does not comply with the requirements of this RFP; or



INCONSISTENCY

- 131. If there is any inconsistency between any parts of this RFP, a descending order of precedence must be accorded to:
- a. the conditions of tendering in Part A and Part B of this RFP, and any annexure or attachments; b. the Bidders response in Part C of this RFP;
- c. any other part of this RFP, so that the provision in the higher ranked document, to the extent of the inconsistency, prevails.





RFP – PART B

TERMS OF REFERENCE

1. PURPOSE

The purpose of this Request for Proposals (RFP) is to invite proposals from suitably qualified and resourced law firms, situated in the Gauteng Province, with a view to appointing successful bidders to a panel of attorneys that will render legal services to the Gautrain Management Agency (GMA) on an *ad hoc* basis over a period of five (5) years.

2. BACKGROUND INFORMATION

The GMA is a Public Finance Management Act Schedule 3C public entity, established in terms of the GMA Act, 2006 (Act No. 5 of 2006) to, amongst others:

- assist the Gauteng Provincial Government in implementing the Gautrain Rapid Rail Link Project and achieve the project objectives;
- manage and oversee the implementation of the Project on behalf of the Gauteng Provincial Government;
- act on behalf of the Gauteng Provincial Government in managing the relationship between the Provincial Government and the Concessionaire, and ensuring that the interests of the Provincial Government, in the Project, are protected; and
- exercising the rights and performing duties of the Gauteng Provincial Government in terms of the Concession Agreement.

3. SCOPE OF WORK

- 3.1. The GMA Compliance and Legal Services Unit (the Unit) is responsible for rendering sound, practical, objective, and cost-effective legal services, and for providing innovative and effective compliance services, to the GMA. The Unit is responsible for ensuring that the GMA's legal risks are proactively managed, for implementing measures aimed at reducing the risk of litigation, and for managing litigious matters involving the GMA.
- 3.2. The GMA requires service providers to render legal services to it, as and when called upon to do



so. The legal services which successful bidders will be required to render have been categorised into the following service categories. The bidder must, therefore, indicate, in its proposal, the service category the bidder is bidding for:

	SERVICE CATEGORIES
1	Public Private Partnerships
2	Structured Finance Transactions
3	Project Finance Transactions
4	Corporate Law and Corporate Finance Transactions
5	Public Law
6	Construction and Engineering Law
7	Intellectual Property Law
8	Labour Law
9	Commercial Law
10	Environmental Law
11	Litigation relating the above

Note: The bidder must provide the required response/ information to the evaluation criteria for each service category the bidder is bidding for.

- 3.3. Successful bidders will be expected to enter into individual Service Level Agreements with the GMA, in terms of which they will render legal services to the GMA.
- 3.4. The GMA is desirous of promoting broad-based black economic empowerment, and development of exempted micro enterprises and qualifying small medium enterprises in the industry within which it operates, thus seeks to appoint firms in the following categories:

FIRM CATEGORY	DEFINITION
Category 1: Exempted Micro	Firm with annual turnover of less than R10 million
Enterprise	



Category 2: Qualifying Small Medium Enterprise	Firm with annual turnover greater than R10 million but below R50 million
Category 3: Large Enterprise	Firm with annual turnover greater than R50 million

Note 1: The bidder must indicate, in its proposal, the relevant category within which it falls.

Note 2: For the purpose of achieving the object expressed in paragraph 3.4 above, the evaluation criteria, outlined in paragraph 5 below, will be used for category 1 and 2 law firms.

4. PROJECT TIMELINES

Successful bidders will, subject to their adherence to the Service Level Agreement, be on the GMA's panel of attorneys for the period of five (5) years, from the effective date of appointment. Notwithstanding the foregoing, a law firm that is on the current panel will be expected to finalise all matters relating to an instruction issued prior to the foregoing commencement date. Similarly, a successful bidder will be expected to finalise all matters relating to an instruction between itself and the GMA, notwithstanding any cancellation or expiry of such contract.

5. EVALUATION CRITERIA

Bids will be evaluated based on the following criteria. Bidders to note that should they not meet the mandatory requirements they will be disqualified from further evaluation.

5.1. MANDATORY REQUIREMENTS

Bidders must submit the following mandatory documents with their proposals, failing which, the bidder's proposal will be disqualified.

- Proof of registration with Law Society
- Proof of Fidelity fund insurance in respect of the Law Firm and individual directors/ partners/ attorneys to be assigned to attend to the GMA's matters
- Proof of bidder's registration with Financial Intelligence Centre





5.2. FUNCTIONALITY EVALUATION

The functionality (technical proposal) will be scored out of 100 points, with an average minimum of 75 points for each service category they are bidding for. Bids that do not meet or better the technical minimum score will not be evaluated further.





Evaluation Criteria	Sub-Criteria	Sub-weight	Weight
Bidder's Experience (Firm experience)	Demonstrable minimum of five (5) years experience of the bidding firm in each service category that the bidder is bidding for: 30 points Details of a minimum of three (3) relevant transactions/ matters (attested to through letter(s) of recommendation) that the bidder has handled, in the format outlined in Annexures 1 (A-K) of this document, are provided. The recommendation from clients should reflect services rendered in each category the bidder is bidding in past ten years: 30 points	 2 Years > 4 years: 8 points 5 Years : 22.5 points 6 Years > 8 years: 28 points > 8 Years : 30 points 0 matters & 0 letters: 0 points 1 to 2 matters without letters: 8 points 1 to 2 matters with 1 relevant letter: 10 points 	60
Dedicated Team Qualifications and Experience	Specialist educational qualifications of individual lead attorney in each service category the bidder is bidding for: 10 points	 No Post-graduate specialist qualifications: 0 points Post-Graduate Specialist Diploma or Honours Degree: 7.5 points Masters Degree: 10 points 	40

5.2.1 Evaluation Criteria for Exempted Micro-Enterprises and Qualifying Small Enterprises:



Demonstrable minimum individual lead attorney's experience of six (6) years, in each service category the bidder is bidding for, in the format outlined in Annexure 2: 30 points	 experience: 0 points 2 Years > 4 years postadmission 	
	 postadmission experience :25 points >10 Years post-admission experience: 30 points 	
Total Points		100
Minimum score		75

Evaluation Criteria	Sub-Criteria		Sub-weight	Weight
Bidder's Experience (Firm Experience)	Demonstrable minimum of tens(10) years' experience of the bidding firm in each service category that the bidder is bidding for: 10 points	• • •	3 years: 0 points 3 Years > 5 years: 3 points 5 Years > 10 years: 5 points 10 years: 7.5 points >10 Years :10 points	35

5.2.2	Details of a minimum of three relevant transactions/ matters that were either significant in the development of the South African jurisprudence or were of significant public interest,	/ . er e ' e	 0 matters : 0 points 1 to 2 matters: 7.5 points 3 matters :11.25 points > 3 matters: 15 points
	that the bidder has handled in		

Evaluation Criteria for Large Enterprises:

	any service category that the bidders are bidding for, in the format outlined in Annexures 1 (A-K)of this document, are provided. The recommendation from clients should reflect services rendered in each category the bidder is bidding in past ten years: 25 points				
Dedicated Team Qualifications and Experience	Specialist educational qualifications of individual lead attorney in each service category the bidder is bidding for: 20 points	•	No Post-graduate specialist qualifications: 0 points Post-Graduate Specialist Diploma or Honours Degree: 15 points Masters Degree: 20 points	40	



Demonstrable minimum	• < 3 years post-admission	
individual lead attorney's	experience: 0 points	
experience of ten (10) years,	• 3 Years > 5 years	
in each service category the	postadmission	
bidder is bidding for, in the	experience :	
format outlined in Annexure 2:	7.5 points	
20 points	• 5 Years > 10 years	
	postadmission	
	experience:	
	10 points	
	10 Years post-admission	
	experience: 15 points	
	 10 Years > 15 years 	
	postadmission	
	experience	
	:17 points	
	 >15 Years post-admission experience: 20 points 	
Bidder's methodology on quality assurance, controls in place to manage conflict of interests, and value proposition to the GMA		



Submission of the bidder's Skills Transfer Plan to the GMA, EMEs and QSEs	
Signed a declaration form (Annexure 3) confirming commitment to accept joint assignment with EME's and QSE's	
Total Points	100
Minimum score	75

5.3. Preference Points

Twenty (20) points are allocated. B-BBEE rating certificates are applicable and points allocated in terms of BBBEE codes of Good Practice guideline. Bidders must submit a valid BBBEE certificate or Sworn Affidavits where relevant which will be verified. Applicable at task/work allocation stage

5.4. Price

Price points will be allocated on the proposed hourly rate as per terms of reference. Applicable at task/work allocation stage.

6. IMPLEMENTATION APPROACH

6.1. **PREQUALIFICATION**:

- i. Bidders will be shortlisted according to the evaluation criteria detailed in Section 5 above.
- ii. The panel will be categorized according to areas of specialisation, core competencies and level of expertise.

6.2. TASK/WORK ALLOCATION:

Work shall be distributed according to competencies, risk associated with the work to be carried out and total monetary value allocated to each.

Please note that allocation of tasks/works will depend on the following:

- availability of work and budget;
- GMA's risk assessment associated with the work to be carried out;

GMA reserves the right to go through a competitive open tender process in cases where it considers it to be the best sourcing option for that specific work or where there is insufficient number of shortlisted panel service providers in a specific category.



ANNEXURE 1(A):

BIDDERS' PAST AND CURRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category	Public Private Partnerships	

Bidders must provide information in this Annexure for Public Private Partnership service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	
Transaction/Project Value	
Start Date	
End Date	
Name of Client	

category.

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Client Contact Details	Contact Name: Address:
	Telephone number:
	Email address:
Reference to supporting documentation:	

NB: Bidders must use Annexure 1(A) for Firms' experience only in Public Private Partnership service ANNEXURE 1(B):

BIDDERS' PAST AND CURRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category	Structured Finance Transactions
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Bidders must provide information in this Annexure for Structured Finance Transactions service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	

category.





Transaction/Project Value	
Start Date	
End Date	
Name of Client	
Client Contact Details	Contact Name: Address: Telephone number: Email address:
Reference to supporting documentation:	

NB: Bidders must use **Annexure 1(B)** for Firms' experience only in Structured Finance Transactions service **ANNEXURE 1(C)**:

BIDDERS' PAST AND CURRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category	Project Finance Transactions
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Bidders must provide information in this Annexure for Project Finance Transactions service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	

category.





Transaction/ P Description	roject	
Roles and Responsibility of Project	n the	
Transaction/Project Value		
Start Date		
End Date		
Name of Client		
Client Contact Details	1	Contact Name: Address: Telephone number: Email address:
Reference to supporting d	ocumei	ntation:

NB: Bidders must use Annexure 1(C) for Firms' experience only in Project Finance Transactions service

category.



ANNEXURE 1(D):

BIDDERS' PAST AND CURRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category Corporate Law and Corporate Finance Transactions		
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Bidders must provide information in this Annexure for Corporate Law and Corporate Finance Transactions service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	
Transaction/Project Value	
Start Date	
End Date	
Name of Client	





BIDDERS' PAST AND CU	EACH SERVICE CATEGORY	
Client Contact Details	Contact Name: Address:	
	Telephone number:	
	Email address:	
Reference to supporting documentation:		
NB: Bidders must use Annexure 1(D) for I	Firms' experience only in Corporate Law and Corporate Finance	

Transactions service category.

ANNEXURE 1(E):

RRENT EXPERIENCE FOR

Service Category	Public Law
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Bidders must provide information in this Annexure for Public Law service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	





BIDDERS' PAST AND CU	EACH SERVICE CATEGORY
Transaction/Project Value	
Start Date	
End Date	
Name of Client	
Client Contact Details	Contact Name:
	Address:
	Telephone number:
	Email address:
Reference to supporting documentation:	

NB: Bidders must use Annexure 1(E) for Firms' experience only in Public Law service category.

ANNEXURE 1(F):

RRENT EXPERIENCE FOR		
Service Category	Construction and Engineering Law	

Bidders must provide information in this Annexure for Construction and Engineering Law service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	





BIDDERS' PAST AND CU	EACH SERVICE CATEGORY
Transaction/ Project Description	
Roles and Responsibility on the Project	
Transaction/Project Value	
Start Date	
End Date	
Name of Client	
Client Contact Details	Contact Name: Address: Telephone number: Email address:
Reference to supporting documentation:	

NB: Bidders must use **Annexure 1(F)** for Firms' experience only in Construction and Engineering Law service category.



BIDDERS' PAST AND CU EACH SERVICE CATEGORY ANNEXURE 1(G):

RRENT EXPERIENCE FOR

Service Category Intellectual Proper	rty Law
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Bidders must provide information in this Annexure for Intellectual Property Law service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	
Transaction/Project Value	
Start Date	
End Date	
Name of Client	

NB: Bidders must use **Annexure 1(G) for** Firms' experience only in Intellectual Property Law service category.



BIDDERS' PAST AND CU	
Client Contact Details	Contact Name: Address: Telephone number: Email address:
Reference to supporting documentation:	
ANNEXURE 1(H):	

RRENT EXPERIENCE FOR

Service Category	Labour Law
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Bidders must provide information in this Annexure for Labour service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.3 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	
Transaction/Project Value	

NB: Bidders must use Annexure 1(H) for Firms' experience only in Labour Law service category.



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BIDDERS' PAST AND CU	EACH SERVICE CATEGORY
Start Date	
End Date	
Name of Client	
Client Contact Details	Contact Name:
	Address:
	Telephone number:
	Email address:
Reference to supporting documentation:	
l	ANNEXURE 1(I):

ANNEXURE 1(I):

RRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category	Commercial Law
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Bidders must provide information in this Annexure for Commercial Law service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	

NB: Bidders must use **Annexure 1(I)** for Firms' experience only in Commercial Law service category.



BIDDERS' PAST AND CU

Transaction/ Description	Project	
Roles and Responsibility of Project	on the	
Transaction/Project Value	e	
Start Date		
End Date		
Name of Client		
Client Contact Details		Contact Name: Address: Telephone number: Email address:
Reference to supporting documentation:		

BIDDERS' PAST AND CU

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ANNEXURE 1(J):

RRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category	Environmental Law	
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Bidders must provide information in this Annexure for Environmental Law service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	
Transaction/Project Value	
Start Date	
End Date	
Name of Client	

NB: Bidders must use Annexure 1(J) for Firms' experience only in Environmental Law service category.



BIDDERS' PAST AND CU		
Client Contact Details	Contact Name: Address: Telephone number: Email address:	
Reference to supporting docum	Reference to supporting documentation:	
ANNEXURE 1(K):		

RRENT EXPERIENCE FOR EACH SERVICE CATEGORY

Service Category	Litigations
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Bidders must provide information in this Annexure for Litigations service category detailing the bidder's current and past experience, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Client's Name	
Transaction/ Project Description	
Roles and Responsibility on the Project	

NB: Bidders must use **Annexure 1(K)** for Firms' experience only in Litigation service category.



BIDDERS' PAST AND CU

Transaction/Project Value	
Start Date	
End Date	
Name of Client	
Client Contact Details	Contact Name:
	Address:
	Telephone number:
	Email address:
Reference to supporting docum	entation:

ANNEXURE 2 (A):

BIDDERS' PROPOSED LEAD ATTORNEY PER SERVICE CATEGORY.

In this Annexure bidders are required to provide information on the proposed Lead Attorneys to be assigned to the GMA, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP Part B.

Lead Attorney	Service Category	Qualifications	Years of Experience	Relevant Experie	ence
				Matters Worked on:	Client's Details :

ANNEXURE 2 (B):

BIDDERS' PROPOSED TEAM OF LAWYERS.

In this Annexure bidders are required to provide information on the proposed team of lawyers to be assigned to the GMA, as it is necessary for bid evaluation in Section 5.2.1 and 5.2.2 of this RFP document.

Name	Position/De signation	Qualifications	Years of Experience	Relevant Experie	ence
				Matters Worked on:	Client's Details :

ANNEXURE 3

DECLARATION OF OPENNESS TO TWINNING ASSIGNMENTS WITH EME'S AND QSE'S

The bidder hereby agrees that it is open accepting twinning assignments with EME's and QSE's where the GMA deems appropriate and practical to achieve transformation imperatives in line with its supplier development programme.

In the event of such twinning assignment we, being a large firm and undertaking to give the EME or QSE meaningful exposure, acknowledge that we shall take the lead and remain accountable to the GMA.

SIGNED at ______ on this _____ day of _____20___

SIGNATURE OF BIDDER'S DULY AUTHORISED REPRESENTATIVE



DECLARATION TO FICA COMPLIANCE

The bidder hereby undertakes to implement reasonably adequate controls to monitor and ensure compliance with the letter and spirit of the FICA, and undertakes to allow the GMA the right to verify such controls during subsistence of the bidder's engagement to the GMA.

SIGNED at ______ on this _____ day of _____20___

SIGNATURE OF BIDDER'S DULY AUTHORISED REPRESENTATIVE

RFP - PART C:

BIDDERS DECLARATION

All responses must be provided within the specified boxes, must comply with the word and page limits imposed and must respond to this RFP Part B in accordance with the Conditions of Tendering in this RFP Part A. All Annexures form part of the Bidders Response and must be completed in full and signed.

BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

BIDDI	ERS DECLARATION
I the undersigned that:	(full name) hereby certify
	ot the conditions contained in this RFP. mation, and all the information submitted as part of
NAME OF THE BIDDER	
IDENTITY NUMBER	
POSITION	
AUTHORISED SIGNATORY	

BIDDER	RESPONSE
FULL NAME	
POSTAL ADDRESS	
PHYSICAL ADDRESS	
ENTITY REGISTRATION NUMBER	

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA	BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA
--	--------------------	---

VAT REGISTRATION NUMBER			
CONTACT PERSON'S FULL NAME			
TELEPHONE NUMBER 1	CODE	NUMBER	
TELEPHONE NUMBER 2	CODE	NUMBER	
FACSIMILE NUMBER	CODE	NUMBER	
CELLULAR PHONE NUMBER			
E-MAIL ADDRESS			
TAX CLEARANCE CERTIFICATE	YES	NO	
REGISTERED ON NATIONAL TREASURY CENTRALISED SUPPLIER DATABASE	YES	NO	
FULL NAME OF AUTHORISED SIGNATORY		I	
TITLE OF AUTHORISED SIGNATORY			
SIGNATURE OF AUTHORISED SIGNATORY			
DATE OF SIGNATURE			
ALTERNATIVE TENDER	Word limit –	[500] words	

	BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA
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Where a Bidder also submits an	
Alternative Tender, it must include any	
supplementary material, together with	
associated prices, which demonstrates in	
detail that such an alternative will fully	
achieve and/ or exceed all the	
specifications or requirements together	
with references as to why the alternative	
proposal/s may be advantageous. This	
should be cross-referenced to the	
Specification.	
CONFLICT OF INTEREST	
Dravida dataila of any interacto	Complete as attached in SPD 4
Provide details of any interests, relationships or clients which may give	Complete as attached in SBD 4
rise to a conflict of interest and the area	
of expertise in which that conflict of interest may arise.	
-,	

Register on the Central Supplier Database for Government managed by National Treasury

with effect from **1 April 2016** the Central Supplier Database (CSD) will serve as the single source of key supplier information for all spheres of government providing consolidated, accurate, uptodate, complete and verified supplier information to procuring organs of state.

The establishment of a CSD will result in one single database to serve as the source of all supplier information for all spheres of government. The purpose of centralising government's supplier database is to reduce duplication of effort and cost for both supplier and government while enabling electronic procurement processes.

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

Prospective suppliers interested in pursuing opportunities within the South African Government and those that are already registered on the GMA supplier database are encouraged to **selfregister** on the CSD. This self-registration application represents an expression of interest from the supplier to conduct business with the South African Government. Once submitted, your details will be assessed for inclusion on the CSD.

Access the CSD site on <u>www.csd.gov.za</u>

Contact National Treasury for further clarity on the process:

Email: <u>csd@treasury.gov.za</u>

Telephone: 012 315 5509

Bidders must submit with their proposals proof of registration on CSD. The proof of registration must indicate the following:

- CSD Supplier Number
- CSD Unique RRN

SBD 1 (A)

INVITATION TO BID								
YOU ARE HEREB	Y INVITE	D TO BID FOR RE	QUIREMENTS OF THE GA	UTRAIN MANA	GEMENT AGENCY			
BID NUMBER:	GMA/	002/18	CLOSING DATE:		14/09/2018	CLOSING TIME:		11H00
DESCRIPTION	PANEL	. OF ATTORNEYS T	O ASSIST THE COMPLIA	NCE & LEGAL I	UNIT OF THE GMA			
BID RESPONSE D	OCUMI	ENTS MAY BE DEP	OSITED IN THE BID BOX S	SITUATED AT (S	TREET ADDRESS)			
Gautrain Mana	igemen	t Agency, 44 Gro	and Central Boulevard,	Grand Centra	l Extension 1, Midrar	nd		
BIDDING PROCI	EDURE E	NQUIRIES MAY BE	DIRECTED TO	TECHNICAL E	NQUIRIES MAY BE D	IRECTED TO):	
CONTACT PERS	ON	SABELO MKWA	E	CONTACT PE	RSON			
TELEPHONE NUM	MBER			TELEPHONE NUMBER				
FACSIMILE NUM	\BER	3ER			FACSIMILE NUMBER			
E-MAIL ADDRESS tenderequiries@gautrain.co.za			E-MAIL ADDR	RESS				
SUPPLIER INFORMATION								
NAME OF BIDDE	ER							
POSTAL ADDRES	SS							
STREET ADDRESS	S							
TELEPHONE NUM	MBER	CODE			NUMBER			
CELLPHONE NU	MBER							
FACSIMILE NUM	\BER	CODE			NUMBER			

BID NO:	GMA/002/18
---------	------------

PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

E-MAIL ADDRESS							
VAT REGISTRATIO N NUMBER							
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	МАА	4	
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	TICK APF	PLICABLE BOX]	B-BBEE STATUS AFFIDAVIT	S LEVEL SWORN		[TICK APPLIC)	ABLE BOX]
	Yes	□ No				Yes	ΠNO
[A B-BBEE STATUS LEVEL FOR PREFERENCE POINT		RTIFICATE/ SWORN AFF	DAVIT (FOR EN	NES & QSEs) MUS	T BE SU	BMITTED IN ORDER	to qualify
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	[IF YES ENCLOSE	□No PROOF]	SUPPLIER FO	FOREIGN BASED R THE GOODS /ORKS OFFERED?		[IF YES, ANSWER QUESTIONNAIRE	
QUESTIONNAIRE TO BID	DING FOREIGN SU	JPPLIERS					
IS THE ENTITY A RESIDEN	T OF THE REPUBLIC	C OF SOUTH AFRICA (RS	SA)?		[YES NO	
DOES THE ENTITY HAVE A	A BRANCH IN THE	RSA?			[∃ yes □ no	
DOES THE ENTITY HAVE A	a permanent est	ABLISHMENT IN THE RSA	Ϋ́s			□ _{YES} □	
DOES THE ENTITY HAVE A	ANY SOURCE OF I	NCOME IN THE RSA?			_{NO} [∃ _{YES} □	
IS THE ENTITY LIABLE IN THE FILE ANSWER IS "NO" " CODE FROM THE SOUTH	TO ALL OF THE AB	OVE, THEN IT IS NOT A F					US SYSTEM PIN
						SBD 1	(B)

SBD 1 (B)

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:
1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT.
2. TAX COMPLIANCE REQUIREMENTS

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.

- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	

SBD 3.1

PRICING SCHEDULE

 Name of Bidder:
 Ref Number: GMA/002/18

 Closing Time: 11H00 AM
 Closing Date 14 September 2018

OFFER TO BE VALID FOR 180 DAYS FROM THE CLOSING DATE OF BID.

Bidders are required to submit a separate detailed price proposal.

Position/Level	Rate per Hour/Day (VAT Exclusive)
----------------	-----------------------------------

BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

Disbursements/Other Expenses	
1.	
2.	
3.	
4.	
IOTAL	

NOTES:

- Annual price variations are set to the Consumer Price Index (CPI).
- Bidders are required to submit a separate detailed price proposal with clear price breakdown for each Section as per the detailed specification.

SBD 3.1

PRICE DECLARATION (MANDATORY INFORMATION)

I the undersigned that:	(full name) hereby certify
I have read, understood and uncon above Section of this RFP.	nditionally accept that the conditions contained in
I have supplied all the required infor the Pricing Section of this RFP is true	mation, and all the information submitted as part of and correct.
NAME OF BIDDER	
IDENTITY NUMBER	
POSITION	
SIGNATURE OF AUTHORISED SIGNATORY	

PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

DECLARATION OF INTEREST

BID NO: GMA/002/18

- 1. Any legal person, including persons employed by the state¹, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes an advertised competitive bid, a limited bid, a proposal or written price quotation). In view of possible allegations of favoritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where-
 - the bidder is employed by the state; and/or

SBD 4

BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA
-	the legal person on whose behalf the bidding document is signed, has a
	relationship with persons/a person who are/is involved in the evaluation and or
	adjudication of the bid(s), or where it is known that such a relationship exists
	between the person or persons for or on whose behalf, the declarant acts and
	persons who are involved with the evaluation and or adjudication of the bid.

2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

2.1	Full Name of bidder or his or her representative:						
2.2	Identity Number:						
2.3	Position occupied in the (Company (director, trustee, shai	reholder, member):				
2.4	agreement	company, enterprise, close					
or trust							
2.5	Tax	Reference	Number:				
2.6	VAT	Registration	Number:				

2.6.1 The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / PERSAL numbers must be indicated in paragraph 3 below.

2.7 Are you or any person connected with the bidder **YES/NO**

Are you or any person connected with the bidder presently employed by the state?

YES/NO

2.7.1 If so, furnish the following particulars:

BID NO: GMA/002/18	PANEL OF ATTOR	NEYS TO ASSIST	THE COM	PLAINCE & LEGAL UNIT	OF THE GMA	4	
Name of person / c	lirector / trustee /	' shareholde	r/ mem	oer			••••
Name of state instit	ution at which yc	ou or the per	son cor	nected to the bid	der is emp	ployed:	
			•••••		•••••		•••••
Position occupied	in the state institu	tion:					••••
Any other particula	rs:						
							•••••
							•••••
2.7.2 If you are p undertake remune		-		you obtain the ap ne public sector?	propriate	e authority YES/	
2.7.1.1 If yes, did yo	ou attach proof c	of such autho	ority to t	ne bid document?		YES/I	NO
<u>(Note: Failure to su</u> of the bid.	bmit proof of suc	<u>h authority, :</u>	where c	ipplicable, may re	sult in the	<u>disqualifi</u>	<u>cation</u>
				non-submission			proof:

2.8 Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous 12 months **YES/NO**

2.8.1 If so, furnish particulars:

BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UN	IT OF THE GMA
2.9 Do you, or any pe	erson connected with the bidder, have	YES/NO
any relations	ship (family, friend, other) with a person employed b	y the state and who may be
involved with	n the evaluation and or adjudication of this bid?	

2.9.1 If so, furnish particulars.

2.10 Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between any other bidder and any person employed by the state who may be involved with the evaluation and or adjudication of this bid?YES/NO

2.10.1 If so, furnish particulars.

.....

2.11 Do you or any of the directors / trustees / shareholders / members **YES/NO** of the company have any interest in any other related companies whether or not they are bidding for this contract?

2.11.1 If so, furnish particulars:

.....

3 Full details of director /trustees/members/shareholders.

Full Name	ldentity Number	Personal Income Tax Reference Number	State Employee Number / PERSAL Number

BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

DI	ECLARATION
I, THE UNDERSIGNED (NAME)	
CERTIFY THAT THE INFORMATION CORRECT.	FURNISHED IN PARAGRAPHS 2 AND 3 ABOVE IS
I ACCEPT THAT THE STATE MAY RE DECLARATION PROVE TO BE FAL	eject the bid or act against me should this se.
NAME OF BIDDER	
IDENTITY NUMBER	
POSITION	
SIGNATURE OF AUTHORISED SIGNATORY	

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable; or
- 1.3 Points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contributor.
 - 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80

75 | Page

B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) "B-BBEE" means broad-based black economic empowerment as defined in section
 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) "functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents. (g) "prices" includes all applicable taxes less all unconditional discounts; (h) "proof of B-BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;

(j) **"rand value**" means the total estimated value of a contract in Rand, calculated at

the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20

 $Pt - Pmin \square$ $Ps = 80\square 1 - \square$ $Pmin \square$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

5. BID DECLARATION

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

BID NO: GMA/002/18PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA6.B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1

B-BBEE Status Level of Contributor: =(maximum of 20 points)
 (Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)



7.1.1 If yes, indicate:

- i) What percentage of the contract will be subcontracted......%
- ii) The name of the sub-contractor......iii)The B-BBEE status level of the sub-contractor......
- iv) Whether the sub-contractor is an EME or QSE

(Tick applicable box)



v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME	QSE
	\checkmark	
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		

BID NO: GMA/002/18	PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

	OR	
Any EME		
Any QSE		

8. I	DECLARATION WITH REGARD TO COMPANY/FIRM		
8.1	Name of company/firm:		
8.2	VAT registration number:		
8.3	Con	npany registration number:	
8.4	TYPE	E OF COMPANY/ FIRM	
		Partnership/Joint Venture / Consortium	
		One person business/sole propriety	
		Close corporation	
		Company	
		(Pty) Limited	
	[Tick	(APPLICABLE BOX]	
8.5	DES	CRIBE PRINCIPAL BUSINESS ACTIVITIES	
8.6	COI	MPANY CLASSIFICATION	
		Manufacturer	
		Supplier	
		Professional service provider	
		Other service providers, e.g. transporter, etc.	
	[Tick	APPLICABLE BOX]	
8.7	Toto	al number of years the company/firm has been in business:	
8.8		I/we, the undersigned, who is / are duly authorised to do so on behalf of the	

company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution.

WITNESSES	
NAME OF BIDDER	
IDENTITY NUMBER	
POSITION	

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

AUTHORISED SIGNATORIES OF BIDDERS	
WITNESS 1	
WITNESS 2	
DATE	
ADDRESS	

SBD 7.2

CONTRACT FORM - RENDERING OF SERVICES

PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

- 1. I hereby undertake to render services described in the attached bidding documents to (name of the institution)..... in accordance with the requirements and task directives / proposals specifications stipulated in Bid Number...... at the price/s quoted. My offer/s remains binding upon me and open for acceptance by the Purchaser during the validity period indicated and calculated from the closing date of the bid.
- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (i) Bidding documents, viz
 - Invitation to bid;
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011;
 - Declaration of interest;
 - Declaration of Bidders past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;

- (ii) General Conditions of Contract; and
- (iii) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 4. I accept full responsibility for the proper execution and fulfillment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.
- 5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.

I confirm that I am duly authorised to sign this contract.	
NAME OF BIDDER	
NAME (PRINT)	
POSITION	
AUTHORISED SIGNATORIES OF BIDDERS	
WITNESS 1	
WITNESS 2	
DATE	

SBD 8

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA DECLARATION OF BIDDERS PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This declaration is used by GMA in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 2 The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution's supply chain management system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. failed to perform on any previous contract.
- 3 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

NO.	QUESTION	YES	NO
4.1	I Is the bidder or any of its directors listed on the National Treasury's Database of		No
	Restricted Suppliers as companies or persons prohibited from doing business with		
	the public sector?		
	(Companies or persons who are listed on this Database were informed in writing		
	of this restriction by the Accounting Officer/Authority of the institution that		
	imposed the restriction after the audi alteram partem rule was applied).		
	The Database of Restricted Suppliers now resides on the National Treasury's website (<u>www.treasury.gov.za</u>) and can be accessed by clicking on its link at the bottom of the home page.		
4.1.1	If so, furnish particulars:	I	<u></u>
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in		
	terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No		
	12 of 2002)?		
	The Register for Tender Defaulters can be accessed on the National Treasury's		
	website (www.treasury.gov.za) by clicking on its link at the bottom of the home		
	page.		

4.2.1	If so, furnish particulars:	
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	
4.3.1	If so, furnish particulars:	
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	
4.4.1	If so, furnish particulars:	

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME).....

CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

□ I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

NAME OF THE BIDDER	
POSITION	
AUTHORISED SIGNATORY	
DATE	

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1. This Standard Bidding Document must form part of all bids¹ invited.
- 2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a per se prohibition meaning that it cannot be justified under any grounds.
- 3. Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. disregard the bid of any bidder if that bidder or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- 4. This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bidrigging.
- 5. In order to give effect to the above, the attached Certificate of Bid Determination (Annexure G) must be completed and submitted with the bid:

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for GMA which wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

^a Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

I, the undersigned, in submitting the accompanying bid:

	(Bid Number and Description)
In response to the invitation for the bid made by:	
	(Name of Institution)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: _________that: (Name of Bidder)

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorised by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorised by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organisation, other than the bidder, whether or not affiliated with the bidder, who:
- (a) has been requested to submit a bid in response to this bid invitation;
- (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
- (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder.
- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.

BID NO: GMA/002/18

PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA

- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
- (a) prices;
- (b) geographical area where product or service will be rendered (market allocation);
- (c) methods, factors or formulas used to calculate prices;
- (d) the intention or decision to submit or not to submit, a bid;
- (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
- (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2002 or any other applicable legislation.

NAME OF BIDDER	
POSITION	
AUTHORISED SIGNATORY	
DATE	

SAFETY, HEALTH AND ENVIRONMENT

REQUEST FOR INFORMATION

1. SAFETY, HEALTH AND ENVIRONMENT

1.1	Do you have a Safety, Health and Environment (SHE) policy statement?	YES/NO Please provide a copy of the policy statement
1.2	Is your SHE programme aligned or certified to comply with the OHSAS 18001and ISO 14001 standards?	YES/NO Please provide details
1.3	Would you be prepared to have your SHE standards audited or modified according to requirements?	YES/NO Please give reasons if applicable
1.5	How do you record and classify injuries sustained during operations?	Please provide details
1.6	How do you record and classify incidents both safety and environmentally related?	Please provide details
1.9 Does your company have any Health and Safety agreements with any major unions?		Please provide details
1.10 Is your company in good standing with a Workman's Compensation Authority		Please provide a copy of the Letter of Good Standing which includes the registration number
1.12	Does your company employ a SHE/Q Manager and who does he/she report to?	YES/NO Please provide details of experience and qualifications of this individual
1.13	What ongoing training is conducted with regard to SHE?	Please provide details
1.14 Does your company have an active Safety Committee?		Please provide details
1.15 How does your company communicate issues/targets to the employees regarding SHE?		Please provide details
1.16	Does your company have a medical surveillance programme in place?	YES/NO Please provide details,
1.17	Have the management duties in terms of the OHSA been assigned by written appointment to specific individuals within your company?	YES/NO Please provide details of appointments in place.

2. TECHNICAL AND QUALITY ASSURANCE STANDARDS

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA		
2.1	Do you have a quality policy statement and Quality manual?	YES/NO Please provide a copy of the policy statement
2.2	Is your Quality Management aligned or certified to comply with the ISO 9001:2008?	YES/NO Please provide details
2.3	Would you be prepared to have your Quality Management system audited or modified according to requirements?	YES/NO Please give reasons if applicable
2.5	How do you record and classify incidents and non-conformances related to quality?	Please provide details
2.6	Does your company employ a Quality Manager and who does he/she report to?	YES/NO Please provide details of experience and qualifications of this individual
2.7	What ongoing training is conducted with regard to Quality?	Please provide details
2.10	Are you prepared to allow personnel to access your premises to perform a technical assessment of your capabilities?	YES/NO
2.11	How many different inspection agencies have visited your premises in the last 12 months	Please provide details
2.12	Do you have dedicated quality management resources and transparent processes to ensure quality in procured materials and equipment?	YES/NO Please provide a list of the dedicated resources and a description of the quality management processes.

NAME OF BIDDER	
POSITION	
AUTHORISED SIGNATORY	
DATE	

RFP - PART D

SUPPLIER CODE OF CONDUCT

1. ABBREVIATIONS, TERMINOLOGIES AND DEFINITIONS

ABBREVIATIONS	DEFINITIONS
B-BBEE	Broad-Based Black Economic Empowerment Act No 53 of 2003 as amended
CEO	Chief Executive Officer
CFO	Chief Financial Officer
GMA	Gautrain Management Agency
MANCO	GMA Management Committee
PFMA	Public Finance Management Act No. 1 of 1999 as amended
PPPFA	Preferential Procurement Policy Framework Act No. 5 of 2000
SCM	Supply Chain Management
TERMINOLOGIES	DEFINITIONS
Brand Identity	Means the outward expression of a brand (which is the Gautrain) which includes its name, trademark, communication and visual appearance.
Five Pillars of Procurement	Means the holding foundation of a procurement system which are - fair, equitable, transparent, competitive and cost effective as mentioned in the Constitution of the Republic of South Africa, Act 108 of 1996, Section 217.
Purchase Order	Means a legally binding document between a GMA and a Supplier, detailing the items/services that GMA agrees to purchase at a certain price point. It also outlines the delivery date and terms of payment.
Suppliers	GMA suppliers and service providers, and their employees, agents, and subcontractors, including prospective suppliers
	and service providers, as well as their employees, agents, and subcontractors. (Collectively referred to as "Suppliers").

BID NO: GMA/002/18	PANEL OF ATT	TTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA	
Visual Elements		Means the logo and framework or architecture which	
		specifies how it is used.	

2. PURPOSE OF SUPPLIER CODE OF CONDUCT

The purpose of this code of conduct is to define behaviors and actions which GMA suppliers must commit to abide by during SCM processes, and, where applicable, the discharge of their contractual obligations towards the GMA.

3. APPLICABILITY/SCOPE

This code of conduct is applicable to all GMA Suppliers.

4. PREAMBLE

Whereas the GMA is committed to SCM processes that are fair, equitable, transparent, competitive, and cost effective, and to receiving value for money from all its Suppliers; the GMA desires to outline standards to which its Suppliers are required to adhere to. The GMA further expects its Suppliers to replicate these standards further down their supply chains.

5. INTRODUCTION

The GMA aims to conducts its business in a manner that is fair, equitable, transparent, competitive and cost effective (five pillars) as underpinned by Section 217 of Constitution of the Republic of South Africa, and it core values. The five pillars are not only a prescription of standards of behavior, ethics and accountability but are a statement of GMA's commitment to a procurement system which would enable the emergence of sustainable small, medium and micro business and sustainable environment, consequently adding to the common wealth of GMA and its stakeholders.

This Code of Conduct captures the principles that the GMA expects its Suppliers to uphold. It contains globally aligned standards and guidance in each of the following areas:

- Ethics
- Labour
- Safety, Health, Environment and Quality; and

6. ETHICS

Suppliers are expected to conduct their business in an ethical manner and act with integrity. Where unethical practice comes to light, a Supplier commits to taking appropriate action to report and remedy it. Ethical requirements include the following aspects without limitation:

6.1. Business Integrity

Suppliers are expected not to practice or tolerate any form of corruption, extortion, embezzlement, dishonesty, or unethical conduct of any kind. Consequently, Suppliers commit not offer or accept bribes or any other incentives that may nullify the Five Pillars of Procurement. A Supplier is expected not to donate, on behalf of the GMA, the GMA's employees/ agents/ board members, or offer or accept any gratification that may appear to be aimed at influencing a decision of the GMA or the GMA's current and potential business partners in the Supplier's favour. Suppliers are, furthermore, required to comply with all legal requirements applicable to them.

6.2. Conflict of Interest

Suppliers must avoid potential or actual conflict of interest. Suppliers must not deal directly with any GMA employee whose spouse, domestic partner, or other family member or relative holds a significant financial interest in the Supplier. In the event of a Supplier becoming aware of the potential breach of the foregoing principle, during the course of negotiating the Supplier agreement or performing the Supplier's contractual obligations, the Supplier shall declare the conflict of interest to the GMA's management.

6.3. Fair Competition

Suppliers shall not engage in collusive bidding, price fixing, price discrimination, or other unfair trade practices not in line with fair competition and in accordance with all applicable anti-competition laws that govern the jurisdiction in which it conducts business.

6.4. Privacy and Intellectual Property

Suppliers must safeguard and maintain confidential and proprietary information or trade secrets of the GMA, and use such information only for the authorised purpose. Suppliers shall, to the foregoing end, implement measures aimed at restricting access to the GMA's confidential and proprietary information to persons requiring such access for the purpose of discharging the Supplier's obligations towards the GMA.

6.5. Reputation Management

Suppliers must acknowledge the importance and relevance of the Gautrain Brand Identity (the Brand) and visual identity. Suppliers shall, to the foregoing end, follow relevant GMA policies, procedures, directions and guidelines to ensure that the Brand and corporate visual elements is reflected positively and appropriately in order to maintain a good reputation of the GMA.

7. LABOUR AND HUMAN RIGHTS

Suppliers are expected to give effect to the human rights of their employees and treat them with dignity and respect. This includes the following aspects without limitation:

7.1. Diversity and Inclusion

The GMA encourages Suppliers to provide an inclusive and supportive working environment and to exercise diversity when it comes to their employees as well as their decisions to select subcontractors. Suppliers are expected to act lawfully in this regard.

7.2. Child Labour Avoidance

The GMA does not subscribe to child labour. Suppliers must, therefore, comply with all minimum working age laws or regulations and not use child labour. Suppliers cannot employ anyone under the legal minimum working age for employment. The GMA only supports the development of legitimate workplace apprenticeship programs, for the educational benefit of young people, and will not do business with those who abuse such systems. Workers under the legal working age cannot perform hazardous work and may be restricted from night work, with consideration given to educational needs.

7.3. Freedom of Association

Suppliers must comply with all applicable laws that pertain to freedom of association and collective bargaining and will not discriminate on the basis of affiliation or nonaffiliation. Suppliers will respect employees' rights to seek representation and will not disadvantage employees who act as workers' representatives.

7.4. Abuse/Harassment/Disciplinary Action

While the GMA recognizes and respects cultural differences, Suppliers are required to provide their employees a workplace free of harsh and inhumane treatment, without

any sexual harassment, sexual abuse, corporal punishment or torture, mental or physical coercion or verbal abuse of employees or threat of any such treatment. Suppliers must treat all employees with respect and dignity and comply with applicable legislation on disciplinary practices.

7.5. Fair and Equal Treatment

Suppliers' terms and conditions of employment, including hiring, training, working conditions, compensation, benefits, promotions, discipline, termination or retirement are based on the individual's qualifications, performance, skills and experience.

7.6. Forced Labour

Suppliers will employ all employees on a voluntary basis and do not use any prison, slave, bonded, forced labour or engage in any other forms of slavery or human trafficking.

7.7. Working Hours

Suppliers commit to complying with all applicable laws regarding regular working hours, rest periods and overtime hours. Suppliers will not force employees to work overtime and employees will not be punished, penalised or dismissed for refusing to work overtime.

7.8. Compensation and Benefits

Suppliers will fairly compensate all employees by providing wages and benefits in accordance with all applicable laws.

8. SAFETY, HEALTH, ENVIRONMENT AND QUALITY

Suppliers are expected to provide a safe and healthy working environment and, if applicable, safe and healthy company living quarters, and to operate in an environmentally responsible and efficient manner. Suppliers will comply with all applicable laws and regulations pertaining to health, safety, environment and quality in the workplace. GMA recognizes its social responsibility to protect the environment and expects its Suppliers to share its commitment by responding to challenges posed by climate changes and working toward protecting the environment. Suppliers commit to continuously strive to improve performance in all these areas by integrating sound safety, health and quality management practices into all aspects of business without limitation:

BID NO: GMA/002/18 PANEL OF ATTORNEYS TO ASSIST THE COMPLAINCE & LEGAL UNIT OF THE GMA 8.1. Occupational Health and Safety

Suppliers will protect their employees from any chemical, biological and physical hazards and physically demanding tasks in the workplace as well as from risks associated with any infrastructure used by their employees. Suppliers will provide appropriate controls, safe working procedures and preventative maintenance and necessary technical protective measures to mitigate health and safety risks in the workplace.

8.2. Product Safety

Suppliers will make available material safety data sheets containing all necessary safetyrelevant information for all hazardous substances and will be provided to GMA and other parties in case of legitimate need.

8.3. Resource Conservation and Climate Protection/Waste and Emissions

Suppliers will minimise or eliminate negative impact on the environment and climate at their source or by practices such as the modification of production, maintenance and facility processes, material substitution, conservation, recycling, material reutilisation, use of climate-friendly products, processes to reduce power consumption and greenhouse gas emissions. Suppliers will have systems in place to ensure safe handling, movement, storage, recycling, reuse and management of waste, air emissions and wastewater discharges. Suppliers will have systems in place to prevent or mitigate accidental spills and releases into the environment.

8.4. Quality Requirements

Suppliers will meet generally recognised or contractually agreed quality requirements in order to provide goods and services that consistently meet GMA's needs, perform as warranted and are safe for their intended use.

9. MANAGEMENT SYSTEMS

Suppliers are encouraged to fulfil the expectations set forth in this Supplier Code of Conduct by implementing management systems to facilitate compliance with all applicable laws and to promote continuous improvement and sustainability performance. Suppliers must communicate the principles set forth in this Supplier Code of Conduct to their employees and supply chains, and are expected to take disciplinary action against any of its employee or business partner, involved in discharging the Supplier's obligations towards the GMA, who acts contrary to the letter or spirit of this Code of Conduct.

Suppliers are expected to self-monitor and demonstrate their compliance with this Code of Conduct. Where non-compliance is detected, the GMA may, at its sole discretion:

- immediately remove from GMA premises, a Supplier who behaves in a manner that is inconsistent with this Code of Conduct or any GMA policy; or
- suspend any Purchase Order from the Supplier until satisfactory corrective action is implemented;
- terminate its relationship with the Supplier;
- facilitate the listing of the Supplier in the National Treasury Register of Restricted Suppliers or its equivalent; and/or
- report the Supplier to appropriate authorities or associations.

Suppliers are responsible for prompt reporting of actual or suspected fraud, corruption, theft, financial misconduct, dishonesty, or unethical conduct, relating to SCM processes in which they are involved, or the discharge of their contractual obligations towards the GMA, to the GMA's management, or the GMA's Fraud Hotline.

Responsibility	Designation	Level of Responsibility / Accountability	
Accounting Officer	Chief Executive Officer (CEO)	 The Chief Executive Officer is responsible for articulating the core values for the GMA. 	
Responsible Authority	Chief Financial Officer (CFO)	 Responsible for communicating th code to the Suppliers and providing guidance on the 	
		 management of exceptions to this code. Responsible for implementing suitable systems to support the implementation of this code of conduct. 	

Executing Authorities	All GMA employees and Suppliers	 Responsible for upholding and putting into action this code of conduct. 		
		• Responsible for ensuring compliance and reporting noncompliance to this code of conduct.		
Administrative/Revisions/A mendments Responsibility	Executive Manager: SCM	• Responsible for the annual review of the code and/or amending of the code as necessary.		
Enquiries	Chief Financial Officer (CFO)	 Responsible for the overall management and implementation of GMA SCM policies. Proposed Corrections and/or amendments to this document must be forwarded to the Executive Manager: SCM in the Finance Department. 		

11. RELATED DOCUMENTS

Content of this Code of Conduct is informed by the following legal standards:

- i. The Constitution of the Republic of South Africa, act 108 of 1996, Section 217;
- ii. Occupational Health and Safety Act, 1993;
- iii. Public Finance Management Act (PFMA) of 1999;
- iv. Preferential Procurement Policy Framework Act (PPPFA) of 2000 and its related Regulations;
- v. Construction Industry Development Board Act of 2000 and its related Regulations;
- vi. Prevention and Combating of Corrupt Activities Act of 2002;
- vii. Gautrain Management Act of 2006;
- viii. Broad-Based Black Economic Empowerment Act (B-BBEE) and Codes of Good Practice of 2013 and its related Regulations; ix.
- GMA Supply Chain Management Policy;
- x. GMA Fraud Prevention and Whistle Blowing Policy;
- xi. GMA Brand Policy; and

The bidder hereby declares to comply with the GMA Supplier Code of Conduct.

NAME OF BIDDER	
POSITION	
AUTHORISED SIGNATORY	
DATE	

CHECKLIST

Bidders are to use this checklist to ensure that the bid documentation is complete for administrative compliance. If any of the required documents are not submitted as prescribed may invalidate the bid proposal. The bidder is to indicate that the documentation is complete and included in the bid document by completing the table below.

ITEM	DESCRIPTION	YES	NO
1.	Is your Bidders Response completed in full and signed?		
2.	Have you submitted all relevant annexure/s duly completed and additional information required?		
3.	SBD 2 (Tax Clearance Certificate)		
4.	SBD 3.1 (Pricing Schedule)		
5.	SBD 3.2 (Price Declaration)		
6.	SBD 4 (Declaration of Interest)		
7.	SBD 6.1 (B-BBEE Certificate)		
8.	SBD 7.2 (Declaration of offer)		
9.	SBD 8 (Declaration of Bidder's past supply chain management practices)		
10.	SBD 9 (Certificate of Independent Bid Determination)		
11.	SHE (Safety , Health and Environment)		
12.	Original bank details – either a cancelled cheque or letter from the bank		

13.	Certified copies of Original of Company Registration	
	NB: Certification stamp must be original and no more than 3	
	months old as at date of closing of tender	
	1. certificate of registration,	
	2. change of name certificate (if applicable) 3.	
	register of directors, and most current registered	
	business address	
	(Company Registration: CM1 and CK1, Change of Name	
	Certificate:CM9, Latest Registered address: CM22, Most current	
	register of directors CM29 and CK2)	
14.	Proof CSD registration	
15.	Did you submit one (1) original and three (3) hard copies of the Bidders Response?	
16.	Did you submit an electronic copy of the Bidders Response	
17.	Did you submit a "tracked-changes" sheet	
18.	Bid documents must be secured together preferably bound or	
	contained in a lever arch file as GMA will not take any	
	responsibility for any loss of documents as a result of not being	
	properly secured upon submission	
	Tick to indicate that the information is included	